

BARKERS


COMMERCIAL CONSULTANCY 

Work-life Balance Charter


“Being an Associate at Barkers is like being part of a family. We are inclusive, we’re supportive, and we recognise that everybody has a home life, a family, and interests that they wish to pursue outside of work - and we accommodate those needs wherever we can, in all our assignments.”


Warren Ward, Director


Our Associate Commitments


 We do not advocate presenteeism on Client sites; the length of a working day should be proportionate to the assignment demands and deadlines, and never more than 10 hours, including reasonable breaks.


We recognise and value the priority our Associates place on family time, and are supportive of flexible working practices which accommodate this, such as varying the length of working days and splitting working time around family time.

 We believe in flexible working practices, and welcome any other requests from our Associates which support a healthy work-life balance.

 We are supportive of off-site working days, which balance the needs of the Associate and the Client.

 We offer part-time and shared assignments wherever possible and welcome Associates with assignment-sharing arrangements.

 We offer sabbatical arrangements to Associates who wish to take a career or study break before returning to an assignment with Barkers.

 We offer unpaid ‘Time out’ from your assignment of up to 4 weeks, with a guaranteed return, and will cover your role using alternative Barkers’ resource to facilitate this.

